

It is the intent of Pamlico County Schools to promote and encourage the use of school volunteers in order to expand and enhance parental and community involvement in the schools while continuing to maintain a high level of safety and security. An individual who wishes to volunteer at a school shall be approved by the principal and the personnel department prior to serving at the school. The decision on whether to approve the volunteer candidate shall always be based upon the best interest of the school.

- 5422.1 All individuals wishing to serve in a volunteer capacity must complete a volunteer application, Board Form #5422F1.
- 5422.2 All individuals wishing to serve as a chaperone or accompany students on a field trip must complete a volunteer application.
- 5422.3 All volunteers and individuals wishing to serve as a chaperone or accompany students on a field trip are subject to a criminal background check and sex offender registry check.
- 5422.4 After the initial criminal background check, volunteers and individuals wishing to serve as a chaperone or to accompany students on a field trip must report any subsequent criminal charges and convictions to the principal.
- 5422.5 Individuals whose background investigation reveals a charge, a series of charges, conviction of a crime more serious than a minor traffic violation, or a pattern of behavior which is determined by the personnel department to represent a safety issue shall be ineligible to serve as a volunteer.
- 5422.6 Any individual refusing a background investigation shall be ineligible to serve as a volunteer, chaperone or accompany students on a field trip.
- 5422.7 School volunteers will work under the direct supervision of school personnel.
- 5422.8 Volunteers in athletic programs must be recommended by the principal and the athletic director or activity person, must be knowledgeable of the rules and regulations of the North Carolina High School Athletic Association and/or State Board of Education, and knowledgeable of the sport or activity for which he/she volunteers.
- 5422.9 Volunteers in athletic programs must sign a volunteer coach agreement, Board Form # 5422F2.
- 5422.10 Individuals whose request for volunteer status has been denied will be notified, in writing, by the Personnel Department.

Legal Reference: G.S. 115C-47; Article 13
Adopted: June 5, 2000
Revised: January 4, 2010